



YMCA of
Niagara

YMCA Employment Opportunity

Aquatics Team Leader

YMCA Membership Branch - Multiple Locations - TBD

Minimum hiring salary: \$32,073.60 annually plus full YMCA Benefits

Start date: immediately

Full time, 40 hours per week- day, evening and weekend availability required

QUALIFICATIONS:

- Current YMCA Swim Instructors and LSS Lifesaving Instructors
- Standard First Aid and CPR[C] – must be a certificate that meets the Health Regulations (St. John's, Red Cross, Life Saving Society or Ski Patrol)
- Current NLS
- Minimum 5 seasons experience working as a Swim Instructor
- Completed minimum 3 years of high school
- YMCA Aquatic Fitness certification or equivalent is an asset
- LSS Bronze Cross Examiners or equivalent is an asset and will be required
- A clear Criminal Reference Check – Vulnerable Sector Search [within 1 year from date of issue] will be required upon hiring

RESPONSIBILITIES:

- Act as a team leader to direct, support and assist other team members in the delivery of excellent member service.
- Role model excellent customer service and leadership behaviours
- Provide leadership to assist in building a productive, happy team.
- Work with the Program Co-ordinator to take action on poor staff performance.
- Assess conflict situations and exercises good judgement in recommending solutions.
- Ensure that program areas are staffed accordingly to quickly and efficiently serve members.
- Act as a back-up instructor as required, including teaching Aquafit classes (training will be provided upon hire)
- Coordinate and manage daily swim lesson rosters, worksheets, progress cards
- To be responsible for the safety and security of members and participants.
- Ensure that program areas are kept safe, clean and organized.
- Adhere to the YMCA Child Protection Policies and Procedures as established by the YMCA of Niagara

Interested applicants are invited to submit a cover letter and resume along with documentation to verify completion of (or in process of completing) Standard First Aid/CPR(C) to:

E: yjobs@niagara.ycma.ca F: (905) 735-2299

Please indicate **position and branch/cities** applying for in the subject line of your email. *Internal applicants are expected to notify their supervisor before applying. Only those applicants being considered for an interview will be contacted.*

Accessibility accommodations and materials in alternate formats for individuals with disabilities can be arranged upon request.

For more information on other opportunities at the YMCA of Niagara please visit: ymcaofniagara.org

The YMCA is a charity dedicated to building healthy communities.

The YMCA of Niagara delivers programs in Health & Fitness, Community Outreach, Child Care, Day Camp and Employment & Newcomer Services throughout Ontario's Niagara Region.

We are committed to nurturing the potential of children, youth and families, promoting healthy living and fostering social responsibility within the community.

Operating from 112 sites across Niagara, and supported by 1,500 employees and 840 volunteers annually, the YMCA has a positive impact on the health of over 92,000 individuals annually.

Our focus on inclusiveness and accessibility means we serve people of all ages, backgrounds and abilities through all stages of life. Through the YMCA Strong Kids campaign, the YMCA is accessible to all.

Building healthy
communities